Habib Bank Limited

Integration Xperts

HBL

INTEGRATIONXPERTS
COMPLEXITIES SIMPLIFIED

The Company

HBL, Pakistan's largest bank, was the first commercial bank to be established in Pakistan in 1947. Over the years, HBL has grown its branch network to over 1,700 branches and +2,100 ATMs globally, serving 14 million customers and clients. With a global presence in over 20 countries spanning across four continents, HBL is also the largest domestic multinational. The Bank's international footprint is important as it provides opportunities to effectively serve its core customers across its network.
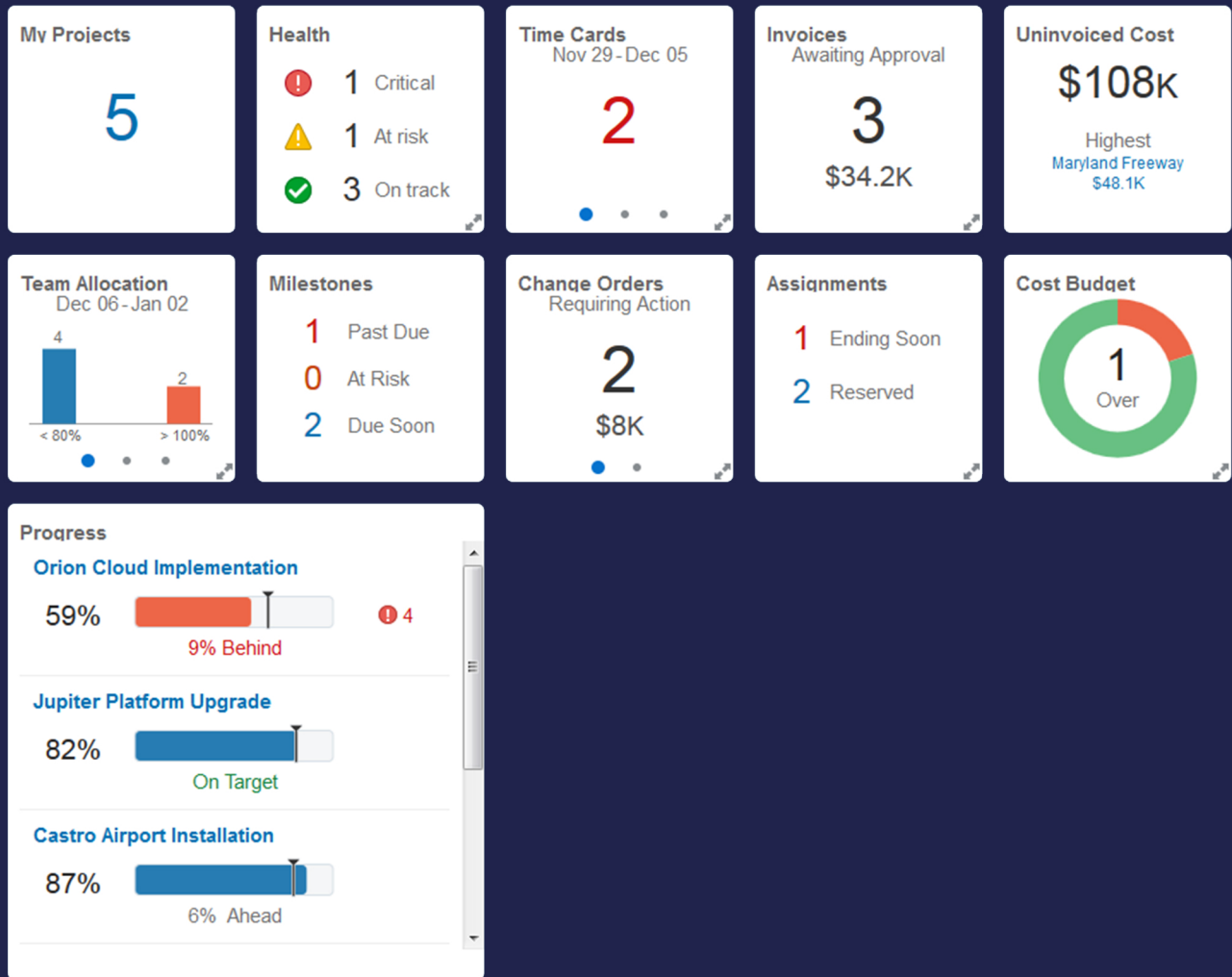
The Challenges

Customer's Expectation of fully automated **HCM solution** for Employees with easy & user-friendly access to their Core HR-related information like Salary slips, Performance Management, learning, etc was needed by the bank.

Moreover, they were looking for End to End Seamless Integration between On-Premise, Oracle Core HR, Payroll, and Core Banking Applications. Customer presence is in **15+ countries** for which implementation and local legislative requirements in terms of Payroll and Financials needed to be considered.

Oracle Cloud Modules

ORACLE® CLOUD

My Projects
5

Health
- ❗ 1 Critical
- ⚠️ 1 At risk
- ✅ 3 On track

Time Cards
Nov 29 - Dec 05
2

Invoices
Awaiting Approval
3
$34.2K

Uninvoiced Cost
$108K
Highest
Maryland Freeway
$48.1K

Team Allocation
Dec 06 - Jan 02
4
2
< 80%   > 100%

Milestones
1 Past Due
0 At Risk
2 Due Soon

Change Orders
Requiring Action
2
$8K

Assignments
1 Ending Soon
2 Reserved

Cost Budget
1 Over

Progress

Orion Cloud Implementation
59%   ❗ 4
9% Behind

Jupiter Platform Upgrade
82%
On Target

Castro Airport Installation
87%
6% Ahead

- ■ **EBS CORE HR & PAYROLL**
- ■ **TALEO RECRUITMENT**
- ■ **GOALS AND PERFORMANCE CLOUD**
- ■ **CLOUD**
- ■ **FUSION WORKFORCE COMPENSATION CLOUD**
- ■ **ANNUAL SUPPORT WITH ON SITE 3 CONSULTANTS**

Implementation Methodology

Integration Xperts follows standard **OUM Implementation methodology** powered by Oracle Cloud Implementation Methodology as defined by Oracle in its best practices, together with IX's extensive industry experience gained on both local and international projects.

One of the biggest strengths of IX includes its pool of functional and technical consultants, that are amongst the pioneers of Oracle consultants in the region.

The Oracle Unified Method (OUM) is Oracle's standards-based method that enables the entire Enterprise Information Technology (IT) lifecycle, including support for the successful implementation of every Oracle product. And when it is Aligned with **Cloud Agile Implementation methodology**, it has a well-defined easy to follow framework for various activities, that are short, and well-structured implementation cycles. It has Iterative configurations and allows up to four modules per cycle. Multiple releases are also possible to accommodate incremental scope and/or timeline decisions.
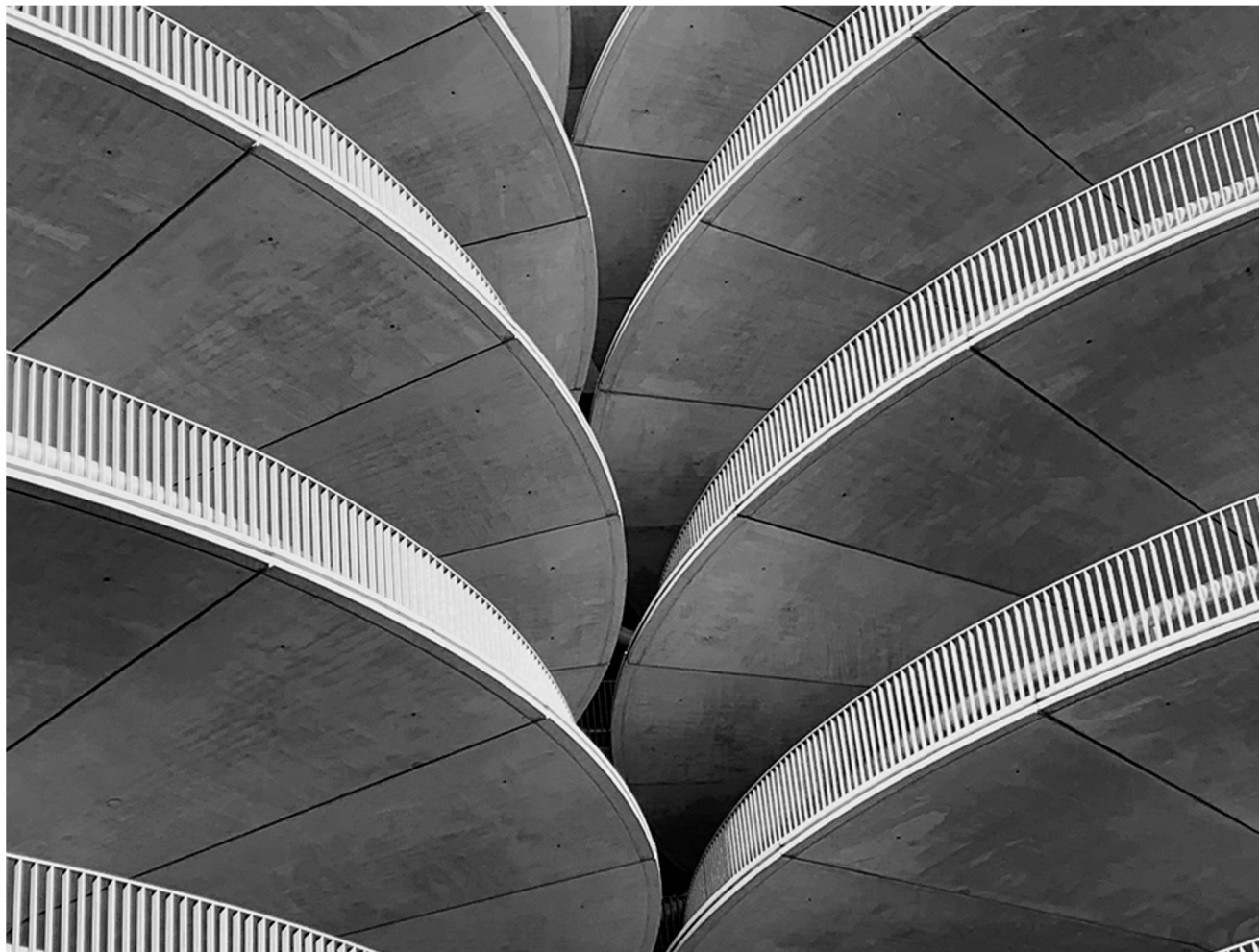
Business Benefits

✔ Improved Organization Effectiveness with enhanced **Oracle HCM Cloud Solution.**

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✔ Enhanced Employee Collaboration using **Oracle Social Cloud.**

✔ Execution of Payroll for all employees in a single go, easily and quickly not just for Pakistan but all other subsidiaries globally.

✔ Minimum Hardware and Application Management efforts and a more focused approach towards core business.

✔ One end to end Automated Solution for all Human Capital Management Process and Operations from Requirements to Job Posting.
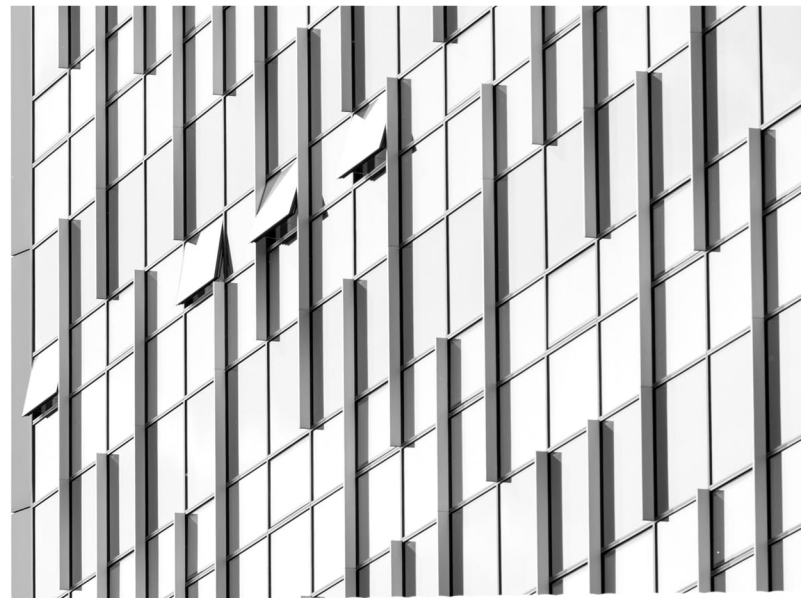
✔ Candidate Shortlisting and Processing

✔ Interviewing, Shortlisting

✔ Employment offers and Joining

✔ Performance Appraisals and Learning till Employee Exit

✔ Performance Integration with Core Banking Application and other 3rd party tools to ensure the Financial Statements Generated from **Oracle EBS** are authentic and represented as per guidelines of State Bank of Pakistan (Regulatory Authority).

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