Case Study

**AKUH** 

Integration **Xperts** 



آغــُا فان يونيورسٹي ہَــپال The Aga Khan University Hospital



## The Company



**AKUH** is one of the largest hospitals and medical colleges in Pakistan. It has been operational for the last 30+ years. It is recognized as one of the best healthcare institutions in Pakistan.

Very recently they have started to transform their business processes and practices across all their campuses across Africa, South Asia, and Central Asia.



**AKUH** wanted to implement an HCM solution that was modern, fast to deploy, and user-friendly.

The organization has multiple locations and they wanted to first implement and test the technology at the primary site which is Pakistan and then expand the footprint to Africa, Central Asia, and Bangladesh.



Integration Xperts follows standard OUM Implementation methodology powered by Oracle Cloud Implementation Methodology as defined by Oracle in its best practices, together with IX's extensive industry experience gained on both local and international projects.

One of the biggest strengths of IX includes its pool of functional and technical consultants, that are amongst the pioneers of Oracle consultants in the region.

The Oracle Unified Method (OUM) is Oracle's standards-based method that enables the entire Enterprise Information Technology (IT) lifecycle, including support for the successful implementation of every Oracle product. And when it is Aligned with Cloud Agile Implementation methodology, it has a well-defined easy to follow framework for various activities, that are short, and well-structured implementation cycles. It has Iterative configurations and allows up to four modules per cycle.

Multiple releases are also possible to accommodate incremental scope and/or timeline decisions.



## **Business Benefits**

✓ Robust system to hire and onboard new candidates and employees across multiple locations

.

✓ Fully integrated system with PSFT Core HCM (On-Prem)

Pest practices and procedures were shared and adopted by the customer which enabled them to Go-Live in 4 months.





- Complete visibility and transparency for onboarding new candidates across Africa, South Asia, and Central Asia.
- ✓ Taleo Learning

  management solution

  empowers the users to

  complete training

  remote land on the GO.
- ✓ System was implemented in just 120 days.

